

Message Text

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FM AMEMBASSY MANILA

TO SECSTATE WASHDC PRIORITY 6760

UNCLAS SECTION 1 OF 5 MANILA 3270

E.O. 11652: N/A

TAGS: ILO, ELAB, RP

SUBJ: REQUEST FOR INFORMATION ON ILO ACTIVITIES

REF: A. STATE 3255, B. STATE 14092

A. FROM LABATT. THE ILO/UNDP TECHNICAL COOPERATION PROGRAM IN THE PHILIPPINES IS THREE MAIN RELATED AREAS OF ACTIVITY.

A. MANPOWER TRAINING, B. EMPLOYMENT AND DEVELOPMENT, AND

C. INDUSTRIAL RELATIONS AND LABOR ADMINISTRATION. THE FIRST FIVE PROJECTS OF REFTEL A CARE REPORTED IN THE SAME ORDER AS THEY APPEAR IN REFTEL WITH THE CORRECT INFORMATION PER MANILA OFFICE IN ILO AND THE GOP DEPARTMENT OF LABOR. (DOL)

1. ACTIVITY: NATIONAL PROGRAM FOR DEVELOPMENT AND TRAINING OF MANPOWER FOR EMPLOYMENT

LOCATION: HEADQUARTERS MANILA AND ELEVEN REGIONAL ADMINISTRATIVE CENTERS AND TEN REGIONAL TRAINING CENTERS.

STAFF: ELEVEN ILO EXPERTS ARE PLANNED, THREE ARE ON BOARD. ONE HAS COMPLETED HIS TASK. THERE IS A PROVISION FOR ADDITIONAL SHORT TERM CONSULTANTS.

D. DATES: JANUARY 9, 1975 - JANUARY 1980

FUNDING: \$2,480,000/\$25,414,558

NUMBER: PHI 74-010

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IT SHOULD BE NOTED THAT PHI 74-010 IS THE THIRD SUCCESSIVE, THOUGH EXPANDED, PROJECT AIMING AT THE SAME GENERAL SKILL TRAINING OBJECTIVE. THE FIRST WAS PHI-69-533 STARTED IN 1969, A THREE YEAR PROJECT IN THE AMOUNT OF \$630,800. THE SECOND, PHI-72-005, STARTED IN 1972 AND WAS A THREE YEAR PROJECT IN THE AMOUNT OF \$628,000. THE CURRENT PROJECT,

PHI 74-010, STARTED IN SEPTEMBER 1975 AND WAS ORIGINALLY SCHEDULED TO TERMINATE IN DECEMBER 1978 BUT DUE TO UNDP FUNDING PROBLEMS, IT HAS BEEN EXTENDED ONE YEAR TO DECEMBER 1979.

ORIGINAL FUNDING PLANS WERE ALTERED AS FOLLOWS:

	1976	1977	1978	1979
PLANNED	\$1,100,000	\$824,100	\$286,100	\$420,000
APPROVED \$	622,000	\$500,000	(\$267,000)	(\$420,000)

APPROVED FIGURES IN PARENTHESES ARE TENTATIVE

OBJECTIVES

PROJECT 74-010 IS THE BIGGEST ILO/UNDP COUNTRY PROGRAM IN THE WORLD. IT IS A COMPREHENSIVE ONGOING PROJECT THAT PROVIDES EXPERTS, SUB-CONTRACTS, TRAINING AND EQUIPMENT. IT IS CLEARLY APPROPRIATE IN THE LIGHT OF THE GOP SOCIAL AND ECONOMIC DEVELOPMENT AS DEFINED BY THE UNDP COUNTRY PROGRAM AND THE GOP DEVELOPMENT PLANS. THE PROJECTS OBJECTIVES ARE:

LONG-RANGE OBJECTIVES - ARE TO ASSIST IN MAXIMIZING EMPLOY-

MENT AND MINIMIZING UNEMPLOYMENT AND UNDEREMPLOYMENT IN THE PHILIPPINES. THE PROJECT IS ALSO EXPECTED TO ASSIST IN REGIONAL INDUSTRIAL AND AGRICULTURAL DEVELOPMENT.

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IMMEDIATE OBJECTIVES

- A. COMPLETE THE STRENGTHENING OF THE CENTRAL SECRETARIAT OF THE NATIONAL MANPOWER AND YOUTH COUNCIL.
- B. ASSIST IN ORGANIZING AND DEVELOPING SELF-RELIANT CAPABILITY OF THE ELEVEN (11) REGIONAL MANPOWER DEVELOPMENT OFFICES.
- D. CONSOLIDATE AND COMPLETE THE DEVELOPMENT OF TRAINING IN THE FOLLOWING COURSES CONDUCTED AT THE PILOT DEMONSTRATION CENTRE: DOMESTIC ELECTRICITY, DOMESTIC ELECTRONICS, MACHINE SHOP AND AUTO-MECHANICS.
- E. UNDERTAKE THE DEVELOPMENT OF ADDITIONAL TRAINING PROGRAMS IN SUCH FIELDS AS ELECTROMECHANICS, AGRO-MECHANICS AND FARM IMPLEMENTS, WELDING, SHEET METAL, DOMESTIC AND INDUSTRIAL REFRIGERATION AND AIR CONDITIONING, INDUSTRIAL ELECTRONICS.
- F. COMPLETE THE ESTABLISHMENT OF THE NATIONAL TRADE STANDARDS FOR AUTOMOTIVE MECHANICS, ELECTRIC WELDERS, LATHE OPERATORS, ELECTRICIANS (BUILDING WIRING), REFRIGER-

ATION AND AIR CONDITIONING, MECHANICS, AND GAS WELDERS.
G. INTRODUCE NEW NATIONAL TRADE STANDARDS FOR - RADIO
AND TELEVISION MCHANICS, AUTO ELECTRICIANS, MILLING
MACHINE OPERATORS, GRINDING MACHINE OOPERATORS,AND PLANT
ELECTRICIANS.
H. COMPLETE THE SETTING UP OF A NATIONAL SYSTEM FOR TRADE
TESTING AND CERTIFICATION FOR - AUTOMOTIVE MECHANICS,
ELECTRIC ARC WELDERS, LATHE OPERATORS, ELECTRICIANS
(BUILDING WIRING) REFRIGERATION AND AIR-CONDITIONING
MECHANICS AND GAS WELDERS.
I. DEVELOP A SERVICE FOR IMPROVING (A) CONTENT AND
PROCESSES OF TRAINING PROGRAMS AND (B) TRAINING AIDS.
J. ESTABLISH AND DEVELOP A SYSTEM FOR VOCATIONAL AND
OCCUPATIONAL GUIDANCE.
K. ASSIST IN ACTIVITIES DIRECTED AT THE DEVELOPMENT OF
MANPOWER FOR RURAL DEVELOPMENT.
L. ASSIST IN THE DEVELOPMENT OF TEN (10) REGIONAL MAN-
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POWER CENTERS BY MAKING AVAILABLE THE RESOURCES OF THE
PROJECT.
M. PROVIDE ASSISTANCE TO OTHER VOCATIONAL INSTITUTIONS
IN THE COUNTRY BY TRAINING SELECTED INSTRUCTORS AND
ADMINISTRATORS.
N. PROMOTE A CONTINUING PROGRAM OF COOPERATION BETWEEN
GOVERNMENT AND INDUSTRY IN MANPOWER DEVELOPMENT.

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O. ASSIST IN THE NATIONAL VOCATIONAL PREPARATION PROGRAM

FOR OUT-OF-SCHOOL YOUTH.

THE PROJECT IS PRIMARILY TRAINING-ORIENTED AND DOES NOT HAVE AN IMMEDIATE INVESTMENT POTENTIAL. HOWEVER, BY DEVELOPING AND TRAINING SKILLED MANPOWER ESPECIALLY IN THE RURAL AND DEVELOPING AREAS OF THE COUNTRY, THE PROJECT WILL CONTRIBUTE TO A MORE EFFECTIVE AND RATIONAL UTILIZATION OF MANPOWER AND FACILITATE THE DISPERSION OF INDUSTRIAL ENTERPRISES AND ECONOMIC ACTIVITY.

THE PRODUCT OF THIS PROJECT IS SKILLED CRAFTSMEN, INSTRUCTORS AND ADMINISTRATORS. THE DOMESTIC COUNTERPART AGENCY, THE NATIONAL MANPOWER AND YOUTH COUNCIL (NMYC), WHICH IS CHAIRED BY THE GOP SECRETARY OF LABOR, BLAS F. OPLE, MAINTAINS CONTACT WITH THE GRADUATES OF ALL TRAINING PROGRAMS. THEIR ABSORPTION FIGURES ARE DETAILED AND VOLUMINOUS BUT REFLECT AN AVERAGE 90 PCT. ABSORPTION RATE. TO DATE, ABSORPTION IS NOT DEPENDENT ON OTHER DEVELOPMENTS. HOWEVER, THERE ARE MANY DEVELOPMENTS THAT WILL DRAW HEAVILY ON THE PRODUCT OF THIS PROJECT. SOME OF THEM ARE THE USAID SUPPORTED BICOL RIVER BASIN DEVELOPMENT PROJECT, THE BATAAN EXPORT INDUSTRY DEVELOPMENT PROJECT, THE USAID SUPPORTED RURAL ELECTRICIFICATION PROJECT, THE NATIONAL PORT AND HARBOR DEVELOPMENT AND RECONSTRUCTION PROJECT AND RECENTLY APPROVED WORLD BANK LOANS FOR ROAD CONSTRUCTION. THE PARTIES TO THIS PROJECT AGREE THAT WHILE THERE WERE OBSTACLES TO SUCCESS IN THE TWO PRELIMINARY PROJECTS, THE

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CURRENT ONGOING PROJECT, PHI 74-010, HAS ACCOMPLISHED ALL OBJECTIVES FOR 75/76 AND EVERYTHING IS ON TRACK. THERE MAY BE A PROBLEM IN 1977, (SEE C, INSTITUTIONAL SUPPORT BELOW.) LABATT'S ASSESSMENT OF THE PROJECT IS THAT IT IS THE MOST COMPREHENSIVE, WELL CONCEIVED AND IMPLEMENTED PROJECT HE HAS SEEN IN SOME 18 YEARS IN ASIA. THE NOVEMBER 1973 ILO RANIS MISSION REPORT IS THE BIBLE FOR THIS PROJECT AS WELL AS OTHER PROJECTS IN THIS REPORT. LABATT FEELS THAT THE RECOGNITION BY THE PLANNERS THAT VOCATIONAL TRAINING STUDENTS SHOULD HAVE 20 HOURS OF MANAGEMENT ORIENTATION, 15 HOURS OF CULTURAL SUBJECTS SUCH AS GOALS OF THE SOCIETY, CITIZENSHIP, ETC., PLUS FIVE HOURS OF UNIONISM IS A GOOD INDICATION OF THE BROAD GAUGE, PRACTICAL THINKING THAT WENT INTO THE PLANNING OF THIS PROJECT.

B. TRIPARTISM

THE COUNTERPART AGENCY, NMYC IS STRUCTURED ALONG TRIPARTITE LINES, WITH ONE LABOR REPRESENTATIVE, ONE MANAGEMENT REPRESENTATIVE, AND 13 GOVERNMENT REPRESENTATIVES. THE GOVERNMENT REPRESENTATIVES ARE DEPARTMENT SECRETARIES OR DIRECTORS OF THOSE GOVERNMENT AGENCIES THAT SHOULD MAKE UP A NATIONAL MANPOWER COUNCIL.

LABOR AND MANAGEMENT GRUMBLE THAT THE GOVERNMENT TECHNICIANS CALL ON THEM TO APPROVE "PACKAGES THEY HAVE PUT TOGETHER, WE ARE NOT INVOLVED IN THE PRELIMINARIES." THERE USED TO BE TWO MANAGEMENT AND TWO LABOR REPRESENTATIVES; HOWEVER, ONE OF THE MANAGEMENT REPRESENTATIVES HARDLY EVER SHOWED UP AND WAS DROPPED AND THE SECOND LABOR REPRESENTATIVE DIED AND NEITHER WAS REPLACED. THE NATIONAL TRADE SKILL STANDARDS AND TRADE TESTING AND CERTIFICATION COMMITTEE ARE BEING FORMED AND ARE TRIPARTITE. IT IS TOO SOON TO ASSESS THE IMPACT OF LABOR AND MANAGEMENT IN THOSE COMMITTEES FOR ONLY THE AUTOMOTIVE COMMITTEE HAS BEEN ESTABLISHED. AT THIS WRITING IT HAS NOT PERFORMED ITS INTENDED DUTY. AS FOR THE NMYC TRIPARTITE IMPACT ON THE

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FINISHED PRODUCT, ALTHOUGH LABOR AND MANAGEMENT GRUMBLE, WE ARE NOT AWARE OF ANY SIGNIFICANT DIFFICIENCIES THAT MIGHT HAVE BEEN CORRECTED OR AVOIDED BY A MORE INVOLVED LABOR OR MANAGEMENT REPRESENTATION. BOTH PARTIES HAVE THE FREEDOM TO ASSERT THEMSELVES AND COULD EVEN WIN A MORE EQUITABLE REPRESENTATION ON THE NMYC COUNCIL PROPER. BUT THIS WOULD NECESSITATE BOTH PARTIES PROPOSING ADDITIONAL QUALIFIED REPRESENTATIVES WHO WOULD MAKE THEMSELVES AVAILABLE.

C. INSTITUTIONAL SUPPORT

WE UNDERSTAND THAT THE FIRST TWO PRELIMINARY PROJECTS WERE FRAUGHT WITH INSTITUTIONAL FAILURE TO PERFORM AND FOLLOW THROUGH. HOWEVER, THE CURRENT PROJECT APPEARS TO BE GOING QUITE WELL. THERE IS, HOWEVER, ONE POSSIBLE DARK CLOUD ON THE HORIZON. THE FUNDS APPROPRIATED FOR THE CONSTRUCTION OF THE TEN REGIONAL TRAINING CENTERS WERE ADVERSELY AFFECTED BY INFLATION. THIS RESULTED IN THE COMPLETION OF ALL CONSTRUCTION WITHOUT ENOUGH MONEY TO PROVIDE THE NECESSARY TOOLS FOR EACH CENTER. THE GOP IS SEEKING A WORLD BANK LOAN WITH WHICH TO PROVIDE THE TOOLS. IF THE LOAN IS FORTHCOMING, EVERYTHING SHOULD CONTINUE AS PLANNED.

1. TECHNICALLY AND LIGUISTICALLY QUALIFIED PERSONNEL ARE PARTICIPATING ACCORDING TO NUMBER OF STAFF AND TIME SCHEDULE AS PLANNED.

2. HOST COUNTRY AND THE ILO ARE SATISFIED THAT DECISION AND ADVICE REGARDING FACILITIES, SUPPORTING FUNDS (EXCEPT FOR SHORT-FALLS DUE TO INFLATION MENTIONED ABOVE); CO-OPERATION WITH HOST GOVERNMENT AGENCIES, AND GENERAL OPERATIONAL PROBLEM ISSUES HAVE BEEN REASONABLY PROMPT AND SUPPORTIVE.

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3. EXCEPT FOR THE SHORT-FALL OF FUNDS MENTIONED ABOVE, FUNDS, EQUIPMENT, AND MATERIALS HAVE BEEN IN GENERAL PROVIDED PROMPTLY. WHEN INTERROGATED, NEITHER PARTY COULD RECALL CURRENT FAILURES TO MEET TARGETS.

D. SUCCESS OF IMPLEMENTATION

1. OBJECTIVES HAVE BEEN MET SO FAR AND EVERYTHING IS ON TARGET EXCEPT FOR THE SHORTFALL MENTIONED ABOVE.

2. THE NMYC HAS A FOLLOW-UP PROCEDURE THAT RETAINS CONTACT WITH THE GRADUATES OF EVERY FACET OF THIS PROJECT.

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THE RESULTS OF THE FOLLOW-UP ARE DETAILED AND VOLUMINOUS. THEY REFLECT AN AVERAGE 90 PCT. ABSORPTION RATE. ALL PARTIES ARE SATISFIED THAT RESULTS HAVE MET EXPECTATIONS AT THIS STAGE OF DEVELOPMENT. ONCE THE SKILL STANDARDS AND TESTING PROCEDURES ARE CREATED AND VALIDATED, A MORE DEFINITIVE ASSESSMENT OF THE QUALITY OF THE PRODUCT CAN BE MADE.

3. THE MOST IMPORTANT FACTORS THAT CONTRIBUTE TO THE PROJECT'S EFFECTIVENESS ARE:

A. THE RANIS REPORT, "SHARING IN DEVELOPMENT - A PROGRAM OF EMPLOYMENT EQUITY AND GROWTH FOR THE PHILIPPINES" WAS ACCEPTED AS THE BASIC PLAN FOR ACTION.

B. THE APPROACH TO EMPLOYMENT DEVELOPMENT IS NOT THE TRADITIONAL INSTITUTIONAL APPROACH TO SKILL TRAINING. THIS PROJECT INCLUDES ALL METHODS IN ADDITION TO INSTITUTIONAL. AND HEAVY EMPHASIS IS GIVEN TO RURAL DEVELOPMENT THROUGH ELEVEN REGIONAL MANPOWER OFFICES.

C. THE GOP HAS DEMONSTRATED ITS COMMITMENT TO THE SUCCESS OF THIS PROJECT BY ASSIGNING ADEQUATE FINANCIAL, MATERIAL, AND HUMAN RESOURCES TO IT. THE GOP IS PREPARED TO ASSIGN FURTHER RESOURCES TO THIS PROJECT AS SOON AS THE PROGRAM REQUIRES IT.

D. COMPETENT AND DEDICATED PEOPLE ARE MANAGING THE NMYC
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AND ARE ASSISTED BY A COMPETENT ILO ADVISOR.
LABATT HAS NOT GIVEN HIS ASSESSMENT OF THE FOLLOWING ACTIVITIES BECAUSE THEY WERE COMPLETED PRIOR TO LABATT'S ARRIVAL AT POST OR ARE STUDY PROGRAMS THAT ARE NOT YET COMPLETE. ONE ACTIVITY, NUMBER 7, WOULD REQUIRE A FIELD TRIP TO NORTHERN LUZON AND SOUTHERN MINDANAO WHICH TIME DOES NOT PERMIT.

2. ACTIVITY: OCCUPATIONAL SAFETY AND HEALTH

LOCATION: MANILA

STAFF: THREE EXPERTS

DATES: APRIL 20, 1970 - MARCH 31, 1972

FUNDING: \$193,074/SUPPORT SERVICES

NUMBER: PHI 68-021

THIS PROJECT HAD DIFFICULTIES GETTING STARTED. IN FACT, IT DID NOT BEGIN UNTIL LATE 1971 AND HAD THE OVERSEAS TRAINING COMPONENT ABRUPTLY CURTAILED DUE TO THE IMPOSITION OF MARTIAL LAW IN 1972. THE PROJECT WAS ESSENTIALLY AN EFFORT TO IMPROVE THE DEPARTMENT OF LABOR'S BUREAU OF LABOR STANDARDS CAPABILITY TO MOUNT A PROGRAM OF OCCUPATIONAL SAFETY AND HEALTH BRANCH OFFICE WITH REGIONAL CAPABILITY. THE THREE LABOR STANDARDS OFFICERS WHO WENT ON A THREE-MONTH PROGRAM ARE UTILIZED BY THE BUREAU OF LABOR STANDARDS TO CONDUCT SEMINARS ALL OVER THE COUNTRY TO UPGRADE THE DOL REGIONAL STAFF OR AS LECTURERS FOR TRADE UNION OR EMPLOYER SEMINARS. WE ARE UNABLE TO PROVIDE THE ADDITIONAL INFORMATION CALLED FOR IN REFTEL A A DUE TO THE FACT THAT WITH THE ARRIVAL OF MARTIAL LAW, THERE WERE MANY CHANGES IN THE LEADERSHIP OF THE DEPARTMENT OF LABOR BUREAUS. THE PRESENT DIRECTOR OF THE BUREAU OF LABOR STANDARDS WAS NOT IN OFFICE WHEN THIS PROJECT WAS OPERATIONAL. THE FEW MEMBERS OF HIS STAFF WHO WERE INVOLVED IN THE PROJECT HAVE ONLY SKETCHY KNOWLEDGE OF ITS EXPERIENCE.

3. ACTIVITY: VOCATIONAL TRAINING
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LOCATION: MANILA
STAFF: EIGHT EXPERTS
DATES: JANUARY 72 - SEPTEMBER 75
FUNDING: \$616,810/ \$486,871
NUMBER: PHI 72-005

OBJECTIVES

WHEN ORIGINALLY CONCEIVED, THIS PROJECT PROVIDED FOR 750
MAN/MONTHS TO BE DIVIDED AMONG APPROXIMATELY 139 FELLOWS
TO TRAIN STAFF AND FACULTY FOR COMPANION SKILL TRAINING
PROJECTS THAT PRECEDED PROJECT PHI 74-010.

THIS PROJECT WAS TERMINATED IN 1975 AND ITS ACTIVITIES
AND FUNDING WERE MERGED WITH WHAT IS NOW ONE PROJECT FOR
TRAINING OF MANPOWER, PHI 74-010. THE APPRAISAL OF THIS
PROJECT WOULD BE THE SAME AS PHI 74-010.

4. ACTIVITY: DEVELOPMENT AND APPLICATION OF LABOR

INTENSIVE CONSTRUCTION TECHNIQUES
LOCATION: CAMARINES SUR AND ZAMBALES
STAFF: ONE EXPERT
DATES: 1-74-1-75
FUNDING: \$33,176/\$95,371
NUMBER: PHI-73-028

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FM AMEMBASSY MANILA
TO SECSTATE WASHDC PRIORITY 6763

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E.O. 11652: N/A

TAGS: ILO, ELAB, RP

SUBJ: REQUEST FOR INFORMATION ON ILO ACTIVITIES

OBJECTIVE

THIS PROJECT WAS A ONE YEAR CASE STUDY ON THE APPLICATION OF LABOR INTENSIVE TECHNIQUES IN THE CONSTRUCTION INDUSTRY. THE STUDY IS CONSIDERED BY ILO TO BE ONE OF THE BEST OF ITS KIND WORLD-WIDE. IT IS USED AS THE FOUNDATION FOR FUTURE SEMINARS.

THIS PROJECT IS CLEARLY APPROPRIATE IN THE LIGHT OF THE GOP SOCIAL AND ECONOMIC DEVELOPMENT AS DEFINED BY THE UNDP COUNTRY PROGRAM AND THE GOP DEVELOPMENT PLANS.

THE PROJECT PROVIDED EXPERTS, TRAINING, AND EQUIPMENT. ALTHOUGH CONSIDERED SUCCESSFUL, THE PROJECT WAS NOT EXTENDED BECAUSE THE GOP COULD NOT DECIDE WHICH AGENCY OF THE GOP SHOULD BE THE COUNTERPART. IF AND WHEN THAT DECISION IS MADE, THE PROJECT IS EXPECTED TO BE RESUMED,

5. ACTIVITY: URBAN EMPLOYMENT STUDY PROGRAM

LOCATION: MANILA

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STAFF: ONE

DATES: OCTOBER 1975 - OCTOBER 1977

FUNDING: \$80,000/SUPPORT SERVICES

NUMBER: PROJECT FINANCED BY SWEDEN

OBJECTIVE:

THIS PROJECT IS A TWO YEAR STUDY PROGRAM ON URBANIZATION AND EMPLOYMENT AIMED PRIMARILY AT URBAN SLUM AREAS. IT FOLLOWS THE PROGRESS OF THE TONDO FORESHORE, DAGAT-DAGATAN PROJECT. TONDO IS A LARGE SLUM AREA IN MANILA. THE PROJECT IS IN COOPERATION WITH ILO/UNEP. THE PROJECT IS CLEARLY APPROPRIATE IN LIGHT OF THE GOP SOCIAL AND ECONOMIC DEVELOPMENT AS DEFINED BY THE UNDP COUNTRY PROGRAM AND GOP DEVELOPMENT PLANS.

6. ACTIVITY: TEACHING AND TRAINING METHODS FOR MANAGE-

MENT DEVELOPMENT WORK SHOP

LOCATION: MANILA

STAFF: TWO EXPERTS

DATES: MARCH 1975

FUNDING: \$7,114/\$31,330

NUMBER: PHI 74-006

THIS PROJECT WAS A ONE MONTH WORKSHOP CONDUCTED FOR THE PERSONNEL MANAGEMENT ASSOCIATION OF THE PHILIPPINES. IT WAS CONSIDERED VERY SUCCESSFUL BY ALL PARTIES.

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7. ACTIVITY: ILO/FINLAND RESEARCH AND DEVELOPMENT IN FORESTRY OPERATIONS

LOCATION: MINDANAO AND NORTHERN LUZON

STAFF: THREE

DATES: JANUARY 1976 - JUNE 1977

FUNDING: \$280,000/SUPPORT SERVICES

NUMBER: FINLAND

OBJECTIVE:

THIS PROJECT PROVIDES EXPERTS AND EQUIPMENT TO RESEARCH AND COMPARE PRODUCTIVITY AND COSTS OF VARIOUS COMBINATIONS OF LABOR INTENSIVE AND CAPITAL INTENSIVE METHODS IN LOGGING AND SYLVICULTURE AND TO MAKE RECOMMENDATIONS AT THE NATIONAL LEVEL. THIS SUCCESSFUL PROJECT WAS ORIGINALLY PLANNED FOR ONE YEAR. GOP AND AREA EMPLOYERS WENT FURTHER THAN REQUIRED IN SUPPORT OF THE PROJECT. AT THE REQUEST OF THE DEPARTMENT OF NATURAL RESOURCES BUREAU OF FORESTRY, THE PROJECT WAS EXTENDED FOR SIX MONTHS. THIS PROJECT IS CLEARLY IN LINE WITH UNDP COUNTRY PROGRAM AND GOP DEVELOPMENT PLANS.

8. ACTIVITY: TRAINING CENTER FOR PORT PERSONNEL

LOCATION: MANILA AND ALL PORTS OF R.P.

STAFF: THREE EXPERTS AND TWO ASSOCIATE EXPERTS

DATES: JUNE 1975 - JULY 1978

FUNDING: \$398,910/\$600,000

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NUMBER: ILO/NOR 72 PHI-2

OBJECTIVE:

THIS PROJECT PROVIDES EXPERTS, EQUIPMENT, AND TRAINING TO TEACH THE PHILIPPINE PORT AUTHORITY HOW TO OPERATE A TRAINING FACILITY FOR ALL ACTIVITIES OF ALL PORTS THROUGHOUT THE RP SO AS TO IMPROVE THE EFFICIENCY OF CARGO HANDLING.

THE FIRST FOUR MONTHS OF THIS PROJECT, THE GOP HAD A PROBLEM DETERMINING WHICH AGENCY SHOULD BE THE COUNTERPART. THE NEWLY CREATED PORT AUTHORITY HAS SUCCEEDED THE BUREAU OF CUSTOMS AS COUNTERPART AND THE PROJECT IS MOVING SMOOTHLY. IT IS IN LINE WITH UNDP COUNTRY PROGRAM AND THE GOP DEVELOPMENT PLANS.

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E.O. 11652: N/A

TAGS: ILO, ELAB, RP

SUBJ: REQUEST FOR INFORMATION ON ILO ACTIVITIES

9. ACTIVITY: PRE-SEA TRAINING OF SEAFARERS ENTRY RATING

LOCATION: MANILA

STAFF: ONE

DATES: JULY 1973 - DECEMBER 1974

FUNDING: \$78,390/SUPPORT SERVICES

NUMBER: ILO/NORAD/71/PHI/I

OBJECTIVES:

THIS ACTIVITY WAS A JOINT PROJECT INVOLVING THE PHILIPPINE COAST GUARD AND THE NMYC AND SOUGHT TO PREPARE YOUNG PEOPLE FOR A SEAFARERS CAREER. IT WAS EXTENDED UNDER THE SAME IDENTIFICATION NUMBER BUT CHANGED ITS TITLE TO "NATIONAL PROGRAM FOR TRAINING SEAFARERS AND FOR MARITIME LABOR CONDITIONS." AFTER A NINE MONTH INTERIM, IT WAS REACTIVATED 3-77 WITH A \$50,000 CONTRIBUTION FROM NORWAY.

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B. THE ILO RANIS MISSION

IN NOVEMBER 1973, THE ILO RANIS MISSION SUBMITTED ITS REPORT OF ITS COMPREHENSIVE EMPLOYMENT STRATEGY MISSION. THIS REPORT TITLED, "SHARING IN DEVELOPMENT - A PROGRAM OF EMPLOYMENT EQUITY AND GROWTH FOR THE PHILIPPINES", IS THE BIBLE OF THE GOP FOR RURAL MOBILIZATION AND DEVELOPMENT OF EXPORT ORIENTED LABOR-INTENSIVE INDUSTRIALIZATION. IT IS CREDITED WITH HAVING BEEN THE GUIDING LIGHT FOR REORGANIZATION OF THE NMYC AND ITS CREATION OF ELEVEN RURAL REGIONAL MANPOWER DEVELOPMENT OFFICES, AND TEN REGIONAL TRAINING CENTERS. THE GOP CONDUCTS ANNUAL TRI-PARTITE WORKSHOPS INVOLVING SENIOR PEOPLE TO ASSESS PROGRESS AND RECOMMEND WAYS AND MEANS TO UPDATE AND ADAPT THE VARIOUS PROVISIONS OF THE RANIS REPORT TO THE GOP NATIONAL DEVELOPMENT GOALS. PRIOR TO THE 1976 WORKSHOP, THE NATIONAL ECONOMIC DEVELOPMENT ASSOCIATION (NEDA) BOARD COMMISSIONED THE NMYC TO IDENTIFY SPECIFIC RECOMMENDATIONS OF THE RANIS MISSION FOR IMPLEMENTATION AND SPEED UP - IN OTHER WORDS TAKE A SECOND LOOK AT THE REPORT. SIX COMMITTEES WERE ORGANIZED TO EXAMINE THE SIX MAJOR AREAS IDENTIFIED IN THE REPORT: INVESTMENT, INDUSTRIALIZATION, EXPORT, PROMOTIONS AND SERVICES; RURAL MOBILIZATION AND BARRIO AND AGRARIAN REFORM; WAGES AND PRICE POLICIES; INTEREST RATES, CREDIT AND FISCAL POLICIES; BIOLOGICAL AND TECHNICAL RESEARCH AND DIFFUSION; EDUCATION AND HUMAN RESOURCES; AND HOUSING AND CONSTRUCTION. THE COMMITTEE REPORTS BECAME THE MATERIAL

THE WORKSHOP USED IN ITS DELIBERATIONS. THE RESULTS OF THIS WORKSHOP ARE CONTAINED IN THE ILO PUBLICATION, "THE RANIS MISSION REPORT: A REVALUATION."

REFTEL A REFERENCE TO "A NATIONAL SEMINAR ON BASIC WAGES" HELD IN MANILA INVOLVING COUNTRIES IN THE REGION IS NOT CLEAR. THE ONLY SEMINAR THAT COMES CLOSE TO REFTEL DESCRIPTION IS THE "ICFTU/ILO REGIONAL SEMINAR ON EMPLOYMENT POLICIES IN ASIA" THAT WAS HELD IN MANILA OCTOBER 24
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TO NOVEMBER 4, 1976. (SEE AIRGRAM A 261 1976). IT WAS FINANCED BY SWEDEN IN THE AMOUNT OF \$55,000. THE REPORT OF THIS SEMINAR IS BEING PRINTED IN GENEVA AT THIS WRITING. THIS SEMINAR WAS THE FIRST OF TEN COUNTRY SEMINARS THAT WILL FOLLOW AS THE INTENDED PRODUCT. IT IS, THEREFORE, TOO SOON TO COMMENT.

C. THE GOP IS ASSIGNING SIGNIFICANT PORTIONS OF ITS RESOURCES TO RURAL DEVELOPMENT. TWO MAJOR EFFORTS STAND OUT AND BOTH ARE USAID ASSISTED. THE RURAL ELECTRIFICATION PROJECT NEEDS NO EXPLANATION HERE. THE BICOL RIVER BASIN DEVELOPMENT PROJECT IS A MASSIVE THREE PROVINCE AREA EFFORT TO RAPIDLY DEVELOP EVERY ELEMENT THAT GOES TO MAKE UP THAT REGION WITH THE ULTIMATE PURPOSE OF MAXIMIZING EMPLOYMENT IN THE AREA. THE BATAAN EXPORT INDUSTRIES INDUSTRIAL PARK IN THE RURAL BATAAN PENINSULAR AREA IS ANOTHER. THERE ARE 133 RURAL ACTIVITIES THAT HAVE BEEN DETERMINED FEASIBLE BY THE GOP AND HAVE BEEN PROVIDED FOR IN THE CURRENT BUDGET. SOME OF THE ACTIVITIES ARE RECONSTRUCTION OF PROVINCIAL PORTS AND HARBORS, DIVERSIFICATION OF SIZEABLE PORTIONS OF THE SUGAR INDUSTRY, AND RURAL ROAD CONSTRUCTION.
SULLIVAN

UNCLASSIFIED

NNN

Message Attributes

Automatic Decaptioning: X
Capture Date: 01-Jan-1994 12:00:00 am
Channel Indicators: n/a
Current Classification: UNCLASSIFIED
Concepts: LABOR RELATIONS, LABOR OBJECTIVES, PROGRAMS (PROJECTS)
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Sent Date: 04-Mar-1977 12:00:00 am
Decaption Date: 01-Jan-1960 12:00:00 am
Decaption Note:
Disposition Action: n/a
Disposition Approved on Date:
Disposition Case Number: n/a
Disposition Comment:
Disposition Date: 01-Jan-1960 12:00:00 am
Disposition Event:
Disposition History: n/a
Disposition Reason:
Disposition Remarks:
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Document Source: CORE
Document Unique ID: 00
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Executive Order: N/A
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Handling Restrictions: n/a
Image Path:
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Original Handling Restrictions: n/a
Original Previous Classification: n/a
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SAS ID: 3208570
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Status: NATIVE
Subject: REQUEST FOR INFORMATION ON ILO ACTIVITIES
TAGS: ELAB, RP, ILO
To: STATE
Type: TE
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